

STATE OF NEVADA

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Director

BRUCE K. SNYDER
Commissioner

YVONNE V. MARTINEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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February 18, 2014

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted, pursuant to the Nevada Open Meeting Law, was held on **Tuesday, February 11, 2014**, at the hour of 8:00 a.m. and continuing on **Wednesday, February 12, 2014** and continuing on **Thursday, February 13, 2014** at the **Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada.**

The following Board members were present:

Philip E. Larson, Chairman
Sandra Masters, Vice - Chairman
Brent C. Eckersley, Esq., Board Member

Also present:

Bruce K. Snyder, EMRB Commissioner
Scott Davis, Esq., Deputy Attorney General
Yvonne V. Martinez, EMRB Executive Assistant

The Agenda:

- Item 1** The Board meeting was called to order by Philip E. Larson, Chairman, on Tuesday, February 11, 2014.
- Item 2** Public Comment.
No public comment was offered.
- Item 3** Approval of the Minutes for:
The Board approved the minutes as presented for the Board meeting held on January 7 & 8, 2014.

Item 4 Hearing.

- A. Case No. A1-046000, Pamela Vos vs. City of Las Vegas; Las Vegas Police Officers Association; and Does 1 to 500 Vegas. *A hearing was held on this case on Tuesday, February 11, 2014 through Thursday, February 13, 2014. The Board directed that post-hearing briefs be filed with the EMRB no later than Friday, February 28, 2014.*

Item 5 Deliberations/Discussions/Pronouncements of Orders.

A. Stipulations

1. Case No. A1-046055, Service Employees International Union, Local 1107 vs. Southern Nevada Regional Housing Authority. *Upon motion, the Board granted the Stipulation of Dismissal and Order as presented, with each side responsible for its own attorney's fees and costs.*
2. Case No. A1-046065, Service Employees International Union, Local 1107 vs. Southern Nevada Regional Housing Authority. *Upon motion, the Board granted the Stipulation of Dismissal and Order as presented, with each side responsible for its own attorney's fees and costs.*
3. Consolidated Case No. A1-046067, International Association of Fire Fighters, Local #1607 v. City of North Las Vegas and Case No. A1-046069, North Las Vegas Police Officers Association v. City of North Las Vegas. *Upon motion, the Board granted the Stipulation and Order, as presented, establishing the bifurcation of the consolidated case and the ground rules under which the first part of the bifurcated case will be heard by the Board.*
4. Case No. A1-046076, Las Vegas City Employees Association v. City of Las Vegas. *Upon motion, the Board granted the stipulation, as presented, extending the date for the parties to file pre-hearing statements from January 17, 2014 to April 17, 2014.*
5. Case No. A1-046084, Washoe County Sheriff's Supervisory Deputies Association v. Washoe County Sheriff's Office and Washoe County. *Upon motion, the Board granted the Stipulation to Dismiss as presented, with each side responsible for its own attorney's fees and costs.*
6. Case No. A1-046099, July Wright vs. Lyon County, Jeffery A. Page in his official capacity as Lyon County Manager and Robert Auer in his official capacity as Lyon County District Attorney. *Upon motion, the Board granted the Stipulation to Extend Time to File Prehearing Statements as presented, extending the date for the parties to file pre-hearing statements to January 31, 2014. The Commissioner noted that the pre-hearing statements had already been received.*

7. Case No. A1-046102, North Las Vegas Police Supervisors Association; Leonard Cardinale; Wilson Crespo vs. City of North Las Vegas; Tony Scott; Justin Roberts. *Upon motion, the Board granted the Stipulation and Order to Extend Time for Prehearing Statements as presented, extending the date for the parties to file pre-hearing statements from January 16, 2014 to February 18, 2014. The Commissioner noted that the pre-hearing statement from the Complainant had already been received.*
8. Case No. A1-046107, Education Support Employees Association vs. Clark County School District. *Upon motion, the Board granted the stipulation to extend time to file prehearing statements as presented in the form of a letter, extending the date for the parties to file pre-hearing statements from January 27, 2014 to February 27, 2014.*

B. Miscellaneous.

1. Case No. A1-045960, Police Officers Association of the Clark County School District vs. Clark County School District. *The Commissioner reported that the Respondent had filed a Third Progress Report, claiming that each of the issues pertaining to the named employees in the Complaint had been addressed and remedied through the grievance process. Complainant concurred in that assessment via an email to the Commissioner. Based upon this recitation, and upon motion, the Board ordered that the case be dismissed with prejudice, with each side responsible for its own attorney's fees and costs.*
2. Case No. A1-046066, Teddi Biggs v. City of Las Vegas. *Upon motion, the Board granted a hearing in the case, directing the Commissioner to schedule the hearing.*
3. Case No. A1-046068, Elko County Employees Association, Nevada Classified School Employees and Public Works Association, Local 6181 vs. Elko County. *The Board reviewed the status reports in the case, and upon motion, lifted the stay that had been in place since its Order dated September 24, 2012. The Board thereupon deliberated on the pending motion to dismiss filed by the Respondent. Upon motion, the Board denied the motion to dismiss. The Board further ordered the parties to file Pre-hearing Statements within thirty days of the date of the Order lifting the stay and denying the motion to dismiss.*
4. Case No. A1-046095, Nye County Management Employees Association vs. Nye County. *Upon motion, the Board granted a hearing in the case, directing the Commissioner to schedule the hearing.*

5. Case No. A1-046097, Thomas J. Knickmeyer vs. Clark County Deputy Marshals Association and Does I through X, inclusive. *Upon motion, the Board ordered the parties to show cause as to why the case should or should not be dismissed, given the Board's ruling in Case No. A1-046058, Clark County Deputy Marshals Association vs. Clark County. The Board further ordered the parties to file briefs with the Board no later than thirty days of the date of the Order to Show Cause.*
6. Case No. A1-046106, Michael Turner vs. Clark County School District. *Upon motion, the Board granted a hearing in the case, directing the Commissioner to schedule the hearing.*

Item 6 Schedule of Board meetings

The next Board meeting is scheduled for **March 11, 12 & 13, 2014** – Hearing scheduled Consolidated Case No. A1-046067 and Case No. A1-046069

April 1, 2 & 3, 2014
May 6, 7, & 8, 2014
June 10, 11 & 12, 2014
July 8, 9 & 10, 2014
August 19, 20 & 21, 2014
September 9, 10, & 11, 2014
October 14, 15, & 16, 2014
November 12 & 13, 2014
December 9, 10, & 11, 2014

Item 7 Status of Cases and update of legal matters by the Nevada State Attorney General's Office. *A status report was made by Deputy Attorney General Scott Davis on pending judicial reviews.*

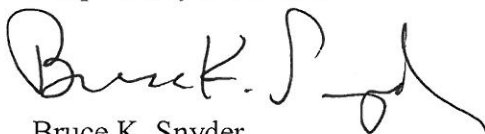
Item 8 Status of Cases by Commissioner.
The Commissioner presented a written report on the open cases.

Item 9 Agency personnel, administrative & budget matters.
A. Status report on January 22, 2014 Regulations Workshop and Open Forum.
The Commissioner provided a short report summarizing the comments received at both the Regulations Workshop and Open Forum.

Item 10 Items for future agendas.
The briefing previously requested by Chairman Larson, regarding the history, election rules and current status of Case No. A1-045735, International Brotherhood of Teamsters, Local 14, AFL-CIO vs. Clark County School District and Education Support Employees Association, will be made at the March meeting of the Board.

Item 11 Public Comment.
 No public comment was offered.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Bruce K. Snyder". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Bruce K. Snyder
EMRB Commissioner